

DEIJ TIMELINE AND UPDATES

2011-2019

1

- Task Forces developed: (1) Competency Focused Public Health Education, (2) Harassment and Discrimination in all forms
- DEI Advisory Committee created
- Climate Survey conducted by Allison Foster
- *Statement of Commitment to Zero Tolerance of Harassment and Discrimination* released



2

2020

- *Strategic Plan 2030* with overarching Diversity Goals developed
- *Address Racism as a Public Health Crisis and Racism in Academic Public Health*
- Inclusive Excellence Panel developed
- RWJF Transforming Academia for Equity (TAE) Initiative started
- ASPPH Internal DEI Working Group developed

2021

3

- Framework for *Dismantling Racism and Structural Racism in Academic Public Health* published and released to provide blueprint for future internal and external strategic planning, project development, and grant deliverables



2022

- Annual Report 2022 released with focus on ASPPH DEIJ
- Gun Violence Prevention Task Force developed
- Climate Change and Health Task Force developed
- Process Document for Inclusive Excellence added to HUB as Member Resource
- RWJF TAE Groups with curated sessions at Annual Meeting
- ASPPH Internal DEI Working Group becomes Community and Belonging (CAB) Group

4

2023 and beyond

5

- Curated sessions on DEIJ at Annual Meeting 2023
- Holistic Admissions Training for Project Leads
- Environmental Scan of Inclusive Excellence
- Inclusive Excellence Panel Qualitative Survey Results
- Sections Retreat 2023 - *Teaching Session with Boston University*
- Celebrate Diversity Social Media Campaign
- Gun Violence Prevention Implementation Plan
- HATE as a Public Health Crisis and Anti-Hate Toolkit
- Phase 2 of Climate Health Task Force
- Guiding Principles and Measures for schools of Advancing Inclusive Excellence and Anti-Racism Lens
- CDC Disease Intervention grant focused on diverse public health workforce

